

Senior Study Director Toxicology

Our client is an independent and privately owned pre-clinical CRO specialising in safety and health research since for over 40 years. The services span toxicology, carcinogenicity, pharmacokinetics and safety pharmacology studies and they have conducted studies that have contributed to product registrations globally.

Their facilities, based near Normandy, are state of the art and studies are performed to meet national and international GLP guidelines, the facilities are accredited by the main regulatory authorities in Europe, the US and Japan.

Part of the business strategy is to deliver a superior service offering by employing the best people and investing in the right technologies allowing clients to get maximum results and return on there invest in the study. As the result of the continuing expansion they have created a position for a Senior Study Director Toxicology.

The position reports directly to the Director of Toxicology and Operations and will have responsibility for managing and developing a team.

Essential duties and responsibilities

Essential duties as a Manager

- Manage a team of Study Directors.
- Have strong management and organization skills.
- Supervise the quality of study plans.
- Review draft reports.
- Develop and maintain the motivation level for members of the team.
- Help study Directors to develop and maintain a high level of communication with clients.

Essential duties and responsibilities as Study Director:

- Establish study protocols and write study reports.
- Supervise the technical, scientific and regulatory conduct of studies, including supervision of animal welfare, GLP and health & safety rules.
- Interpretation, evaluation and documentation of data.
- Close and regular client contact: consulting, setting-up and following of studies, report on results.
- Project management: senior study directors participate in the management of clients projects (setting –up and follow-up of whole development programs).

Essential duties and responsibilities as Veterinarian (if relevant) :

- Analysis of specific animal data (such as ophthalmology, ECG...).
- Participate in the surgery programs.

General :

- Apply rigorously good laboratory practice, animal welfare and health & safety rules.
- Represent the company in a professional manner at all time (client visits, national and international congresses).
- Demonstrate commitment to continuing education and knowledge of the organization services as well as regulatory requirements in general.
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Knowledge skills and abilities

- High degree of professionalism, scientific rigour and understanding with consistent attention to details and results.
- Ability to build and maintain strategic working relationship, with a tenacious approach (confident and persuasive manners) but a positive attitude and good adaptability to change (flexibility). This necessitates:
 - Verbal and written communication skills: ability to interact with individuals from a wide variety of scientific background is essential (technicians, colleagues and members of other departments).
- Presentation skills:
 - Use of spreadsheets, word processing and graphics for display of information, data and results.
 - Publication of articles and poster in scientific papers under the supervision of the Scientific Director.
 - Superior customer service skills: excellent communication with clients (written, telephone, hosting visits) is mandatory.
- Proactive in nature: ability to anticipate problems which can affect quality, timing, costs (such as technical, scientific, regulatory, animal welfare, GLP and health & safety problems) and propose solutions.
- High degree of self-motivation with effective organizational and time management skills.
- Ability to work well independently and in a team.
- Ability to handle multiple assignment and meet deadlines.
- Strong motivation for continuous learning and active in seeking new areas for learning.

Qualifications

- Veterinary, Pharmacy PhD degree or master in science.
- Strong experience in toxicology and management are required. Training and continuing education, via internal and external qualification programs together with the possibility to attend national and international scientific symposiums are provide.

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